

FTMA 2026 Jackson Kidd Wellbeing Award

The Jackson Kidd Wellbeing Award honours the memory of Jackson Kidd, a much-loved son, partner, brother and friend whose life was tragically lost to suicide in 2022 at just 25 years of age.

Jackson was part of our industry, and his loss deeply affected those who knew him. His passing reminded us how important it is to look after one another, not only as colleagues, but as people. Too often, individuals face personal struggles in silence. Workplaces can play a powerful role in creating environments where people feel supported, connected and able to seek help when they need it.

In Australia, suicide continues to have a profound impact on families, workplaces and communities. The Jackson Kidd Wellbeing Award was established to recognise frame and truss businesses that prioritise the wellbeing of their people and actively foster workplaces built on care, respect and connection.

This award acknowledges companies that go beyond the day-to-day running of their business to create a culture where staff feel valued, supported and able to talk openly about wellbeing. It recognises organisations that understand that strong teams are built not just through productivity, but through genuine care for the people who make up the business.

Honouring Jackson through this award helps encourage our industry to continue building workplaces where wellbeing is a priority and where everyone feels supported through life's challenges.

Award Criteria

Nominations should demonstrate how the workplace supports the wellbeing of its staff and fosters a culture of care. Businesses may address one or several of the following areas:

1. Wellbeing Programs and Activities

Examples of initiatives that promote mental health and wellbeing in the workplace. This may include wellbeing programs, team activities, social events, recognition programs or initiatives that encourage positive connections between staff.

2. Access to Support and Resources

Provision of resources that support employee wellbeing, such as Employee Assistance Programs (EAP), access to counselling services, or clear information about where staff can seek help.

3. Creating a Culture of Care

Evidence of a workplace culture where staff feel comfortable supporting one another and discussing wellbeing. This may include training, workshops, mental health awareness initiatives or partnerships with organisations such as R U OK?, MATES in Construction or the Black Dog Institute.

4. Leadership and Management Support

Demonstrated commitment from leadership in prioritising staff wellbeing. This may include managers actively supporting staff, encouraging open conversations, and creating policies that promote respect, inclusivity and psychological safety.

5. Supporting Staff Through Life Challenges

Examples of how the organisation supports employees experiencing personal difficulties or life events. This may include flexible working arrangements, practical assistance, or workplace adjustments that help staff navigate challenging times.

Nomination Guidelines

- This award is open to FTMA member organisations.
- Nominations must recognise a **company**, not an individual.
- Anyone working within an FTMA member organisation may submit a nomination.
- Nominations may address one or multiple criteria areas.

Submissions should be approximately 750 words and outline why the organisation deserves recognition for its commitment to staff wellbeing. Please provide clear examples of initiatives and explain the impact these have had on employees, the workplace culture, or the broader community.

You may include up to two supporting attachments, such as supporting documents, promotional material for initiatives, or evidence of other recognition related to wellbeing programs.

How to Submit

Please send nominations via email with the subject line: **“Jackson Kidd Wellbeing Award Nomination.”**

Send nominations to:

Kersten Gentle - kersten@ftma.com.au

Enquiries: 0418 226 242

Nominations close Friday 17 April.

By recognising workplaces that prioritise the wellbeing of their people, we honour Jackson’s memory and continue working toward a stronger, more supportive industry for everyone.